

BRADFORD MDC SHADOW CHILDRENS SERVICES IMPROVEMENT BOARD

TERMS OF REFERENCE

The Bradford Shadow Children's Services Improvement Board (SCSIB) will provide the strategic direction and oversight for delivering the required improvements in Bradford's Children's Services. It will develop a work programme in light of the Ofsted judgement and in advance of the creation of the improvement board.

It will provide challenge and rigour to the process whilst ensuring collaboration to achieve and sustain continuous improvement with a focus on core standards, performance, quality, impact and effectiveness of improvement activity. It will retain a continuous focus of the outcomes for children in Bradford district.

Scope and objectives:

The scope and objectives of the Shadow Children's Services Improvement Board are:

- To ensure that Bradford Council takes rapid action to develop and execute an improvement plan to address all issues highlighted by the recent OFSTED inspection.
- Provide oversight and challenge of the development of the Improvement Plan with a particular focus on the pace and scale of progress and impact of activity.
- Create a robust monitoring framework using performance and quality data to ensure that the improvement plan is improving the quality of the service and addressing all concerns raised by OFSTED.
- To develop the governance arrangements for the Improvement board and develop a framework to ensure that the improvement process is informed by the views of front-line practitioners and children, young people and carers.
- To develop internal and external communications plans surrounding the OFSTED announcement on 29 October 2018.

Membership:

The core membership of the Shadow Children's Services Improvement Board will be:

- Chief Executive (Chair)
- Strategic Director of Children's Services
- Strategic Director of Corporate Services
- Director of HR
- City Solicitor
- Deputy Director Education Services
- Assistant Director Office of the Chief Executive
- Assistant Direct Children's Social Care
- Assistant Director Children's Performance and Commissioning
- Children's Social Care Heads of Service
- Head of Policy and Performance.

Frequency:

The Shadow Children's Services Improvement Board will meet weekly until the creation of a full Children's Services Improvement Board

Format:

The agenda and papers will be made available 2 working days in advance of each meeting.

Ways of working:

The Improvement Board will use the ways of working outlined below in guiding its work:

- **Clarity** – ensuring that progress or lack of progress can be clearly understood, and that the welfare of Bradford's children remains as the central focus of the Board's work.
- **Consistent reporting** - of performance data and quality assurance findings
- **Challenge** – effective challenge leading to effective action and impact
- **Rigour** – to show persistence in not letting go of an issue until it is resolved
- **Collaboration** – demonstrating shared responsibility for improvement